



**WMIC
660**

The Thumb's Information Station



Sanilac Broadcasting Company

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**WMIC/WTGV-FM
Sanilac Broadcasting Company
WBGV-FM
G.B. Broadcasting Company**

Annual EEO Public File Report

May 21, 2006 through May 20, 2007

This Annual EEO Public File Report is filed on behalf of WMIC AM, and WTGV-FM, in compliance with the FCC'S EEO reporting requirements. WMIC, AND WTGV-FM, are licensed to Sanilac Broadcasting Company, and also share at least one employee with WBGV-FM, Marlette, which is owned by G.B. Broadcasting with which we have a Broker Agreement.

This Report includes information from May 21, 2006 through May 20, 2007, and is being placed in the Stations' public files.

We did not have any full-time opening during the period, but all applications and referrals have been collected for reference if there are openings.

WMIC, and WTGV-FM are equal opportunity employers that are committed to meeting and surpassing the Stations EEO information dissemination obligations. We also hire the disabled and exceed all guidelines. All full-time job vacancies will be posted with a number of agencies including the Michigan Association of Broadcasters Job Bank, Specs Howard Broadcasting School in Southfield, Michigan, Select Staffing in Caro and Marlette, Michigan Works, St. Clair County Community College, national and local minority and professional organizations, and schools throughout Michigan.

We will continue to actively seek out new recruitment sources to ensure that word of all job openings is distributed to a diverse selection of applicants. We encourage Organizations that refer prospective candidates to contact us so that they may be placed on our mailing list.

In compliance with the EEO record keeping requirements, we will create a file for each position to be filled. This file will have resumes for all people interviewed for the open job.

WMIC and WTGV-FM have an on-going internship program with Sandusky, Peck, Croswell-Lexington, and Carsonville-Port Sanilac schools. All interns have been paid for all of the time they learned as they worked. These programs are designed to assist qualified students in acquiring skills needed for employment in the broadcast

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industry. Two of these former interns are now students in the Radio and T. V B.A. programs at Central Michigan University and one continues to work for our stations during the holidays and the summers. We have also offered a scholarship program to the high achievers. We offer this program to all of the schools in our listening area in an effort to extend our outreach efforts.

WMIC, WTGV-FM will regularly assess and improve recruitment methods and sources by measuring their effectiveness and making needed changes.

APPENDIX ONE

During this reporting period, General Manager Robert Armstrong and Program Director Stan Grabitz conducted tours and discussed broadcasting careers with 120 Sandusky School students on May 23, 2006.

A Croswell-Lexington high school graduate and student at St. Clair County Community College participated in a job shadow program at our station in June of 2006.

In October, 2006 General Manager Robert Armstrong presented a program on careers to Cub scouts from the Marlette-Kingston area who were studying careers as part of their Scout Requirements for careers.

On February, 19, 2007, Tours of the Radio Stations were conducted by G.M. Robert Armstrong for Scouts in the Deckerville-Sandusky area as part of their requirements for Careers.

On March 19, 2007, Scouts from Sandusky Schools were presented a program on radio careers and given a tour of the radio station by Mr. Armstrong.

On Monday, April 16, 2007 News Director Renae Davis was a presenter at a Career Fair for students at Deckerville Community Schools.

Robert Armstrong, General Manager has overall responsibility for equal employment opportunity at the station.

**Robert Armstrong
General Manager**

